


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Floor Covering Installer</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004, June 5, 2013</u></p> <p>Revised Date <u>January 18, 2023</u></p>	<p>Code</p> <p><u>055</u></p>
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<p>Decision Making</p> <p>Follows specific procedures as outlined in manufacturer's guidelines and infection control regulations. Uses discretion in providing service (e.g., replacing flooring) with minimal disruption. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing flooring and related materials.</p>	<p>Degree</p> <p><u>3.5</u></p>
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<p>Education</p> <p>Grade 10.</p> <p>*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize Journeyman Floor Covering Installer certification four hundred and twenty (420) hours as no other factors were impacted by this change. The Education rating will remain at (2.0).</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Experience</p> <p>Twenty-four (24) months previous experience in an industrial/institutional/commercial maintenance environment plus six (6) months on the job to become familiar with department policies and procedures.</p>	<p>Degree</p> <p><u>6.0</u></p>
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<p>Independent Judgement</p> <p>Works within standard practices and procedures. Resolves minor operating problems associated with the installation and maintenance of flooring products. Direction is sought when necessary. Exercises judgement when selecting floor covering and adhesives to match surface.</p>	<p>Degree</p> <p><u>3.5</u></p>
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<p>Working Relationships</p> <p>Works within standard practices and procedures. Resolves minor operating problems. Provides technical explanation or advice to peer professionals and other co-workers in facility/site. Submits documentation and estimates regarding renovations and repairs. Regular contact with other trades during major renovations.</p>	<p>Degree</p> <p><u>3.5</u></p>
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Job Title

Floor Covering Installer

Code

055

Impact of Action Inadequately secured work area may result in minor discomfort to staff, clients/patients/residents. Misjudgement in installation may cause unnecessary waste of materials and supplies.	Degree <u>2.0</u>
Leadership and/or Supervision Provides functional guidance to operating personnel. Periodically leads projects and provides functional guidance/specialty advice to outside contractors.	Degree <u>2.5</u>
Physical Demands Frequent physical effort reaching, climbing ladders, stretching and moving materials. Requires hand-eye coordination using hand tools, finishing and sanding.	Degree <u>3.0</u>
Sensory Demands Regular sensory effort performing a variety of plastering/tiling/brick laying tasks, operating hand/power tools and performing precision work (e.g., taping, sanding, tile/brick application).	Degree <u>2.0</u>
Environment Regular exposure to major disagreeable conditions such as dust, vibration, chemicals, noise and unpredictable weights.	Degree <u>4.0</u>